INTRODUCTION

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Plaintiff Steamfitters Local 449 Pension Plan ("Steamfitters 449 Pension" or "Plaintiff"), individually and on behalf of all others similarly situated, alleges the following based on personal knowledge as to Plaintiff and Plaintiff's own acts, and upon information and belief as to all other matters based upon the investigation conducted by and through Plaintiff's attorneys, which included, among other things, a review of press releases and other public statements issued by Molina Healthcare, Inc. ("Molina" or the "Company"), Molina's filings with the U.S. Securities and Exchange Commission ("SEC"), and media and analyst reports about the Company. Plaintiff believes that substantial additional evidentiary support will exist for the allegations set forth herein after a reasonable opportunity for discovery.

SUMMARY OF THE ACTION

- 1. This is a securities class action on behalf of all persons or entities who purchased or otherwise acquired Molina common stock between October 31, 2014 and August 2, 2017, inclusive (the "Class Period"). The action is brought against Molina and certain of its officers for violations of the Securities Exchange Act of 1934 (the "Exchange Act") and SEC Rule 10b-5 promulgated thereunder.
- 2. Molina is a managed care company, focused on 4.5 million members eligible for Medicaid, Medicare, and other government-sponsored healthcare programs. Molina's health plans are operated by various wholly-owned subsidiaries, each of which is licensed as a health maintenance organization ("HMO"). As of December 31, 2017, Molina had 5,300 employees and operated in thirteen states and the Commonwealth of Puerto Rico.
- 3. During the Class Period, Molina misled investors regarding the scalability of its existing administrative infrastructure. Scalability refers to a system's capacity to handle a growing amount of work, and administrative infrastructure refers to personnel, processes, and technology that allow Molina to

- 4. The truth regarding Molina's failed growth strategy and inadequate administrative infrastructure was revealed through a series of partial disclosures, including the Company's April 28, 2016 earnings release. On that date, Molina reported a sharp earnings miss for the first quarter ended March 31, 2016 and drastically cut full-year 2016 earnings guidance. Molina blamed the poor results on higher costs tied to administrative capacity issues. On this news, Molina's common stock price fell \$12.46 per share, or 19.40 percent, to close at \$51.76 per share on April 29, 2016.
- 5. On February 15, 2017, Molina announced its financial results for the fourth quarter and full-year ended December 31, 2016. Despite Molina's prior expressions of commitment to a rapid growth strategy, Molina executives cautioned that the Company could not commit to ACA Health Exchange participation beyond 2017. On this news, Molina's common stock price fell \$10.71 per share, or 17.88 percent, to close at \$49.18 per share on February 16, 2017.
- 6. On August 2, 2017, Molina announced its financial results for the second quarter ended June 30, 2017. The Company reported a net loss of \$230 million for the quarter, termination of its ACA Health Exchange participation in Utah and Wisconsin, and a major restructuring plan. During the related earnings

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call, Molina revealed that its administrative infrastructure was never designed to sustain such rapid growth. On this news, Molina's common stock price fell \$3.92 per share, or 5.92 percent, to close at \$62.32 per share on August 3, 2017.

As a result of Defendants' wrongful acts and omissions, and the 7. precipitous decline in the market value of the Company's common stock, Plaintiff and other Class members have suffered significant losses and damages.

JURISDICTION AND VENUE

- 8. The claims asserted herein arise under Sections 10(b) and 20(a) of the Exchange Act (15 U.S.C. §§ 78j(b) and 78t(a)) and Rule 10b-5 promulgated thereunder by the SEC, 17 C.F.R. § 240.10b-5. This Court has jurisdiction over the subject matter of this action pursuant to 28 U.S.C. §§ 1331 and 1337, and Section 27 of the Exchange Act, 15 U.S.C. § 78aa.
- 9. Venue is proper in this District pursuant to Section 27 of the Exchange Act, 15 U.S.C. § 78aa and 28 U.S.C. § 1391(b). Substantial acts in furtherance of the alleged fraud or the effects of the fraud have occurred in this Judicial District. Many of the acts charged herein, including the preparation and/or dissemination of materially false and/or misleading information, occurred in substantial part in this Judicial District. Molina transacts business in this District, and the Company's principal executive offices are located within this District at 200 Oceangate, Suite 100, Long Beach, California 90802.
- 10. In connection with the acts alleged in this complaint, Defendants, directly or indirectly, used the means and instrumentalities of interstate commerce, including, but not limited to, the mails, interstate telephone communications, and the facilities of the national securities markets.

PARTIES

Plaintiff Steamfitters 449 Pension purchased Molina common stock 11. during the Class Period, as set forth in the certification attached hereto, and was damaged as the result of Defendants' wrongdoing as alleged in this complaint.

- 12. Defendant Molina is a Delaware corporation with its principal executive offices located at 200 Oceangate, Suite 100, Long Beach, California 90802. The Company's common stock is listed on the New York Stock Exchange ("NYSE") under the ticker symbol "MOH."
- 13. Defendant J. Mario Molina ("CEO Molina") served as President and Chief Executive Officer ("CEO") of Molina during all relevant times prior to May 2, 2017.
- 14. Defendant John C. Molina ("CFO Molina") served as Chief Financial Officer ("CFO") of Molina during all relevant times prior to May 2, 2017.
- 15. Defendant Terry P. Bayer ("COO Bayer") served as Chief Operating Officer ("COO") during all relevant times. Molina announced COO Bayer's retirement on January 11, 2018.
- 16. Defendant Rick Hopfer ("CIO Hopfer") has served as Chief Information Officer ("CIO") for Molina since January 2011.
- 17. Defendants CEO Molina, CFO Molina, COO Bayer, and CIO Hopfer are collectively referred to hereinafter as the "Individual Defendants." The Individual Defendants, because of their positions with the Company, possessed the power and authority to control the contents of Molina's reports to the SEC, press releases, and presentations to securities analysts, money portfolio managers and institutional investors, *i.e.*, the market. The Individual Defendants were provided with copies of the Company's reports and press releases alleged herein to be misleading prior to, or shortly after, their issuance and had the ability and opportunity to prevent their issuance or cause them to be corrected. Because of their positions and access to material non-public information available to them, the Individual Defendants knew that the adverse facts specified herein had not been disclosed to, and were being concealed from, the public, and that the positive representations which were being made were then materially false and/or misleading. The Individual Defendants are liable for the false statements pleaded

herein, as those statements were each "group-published" information, the result of the collective actions of the Individual Defendants.

18. Molina and the Individual Defendants are collectively referred to herein as "Defendants."

SUBSTANTIVE ALLEGATIONS

Background

- 19. Molina is a Long Beach, California-based managed care company that derives premium revenues from thirteen state health plans and a health plan in the Commonwealth of Puerto Rico. Molina has three reportable segments: Health Plans, including Molina's various HMOs; Molina Medicaid Solutions ("MMS"), which provides business processing, information technology ("IT") development, and administrative services solutions to state Medicaid agencies; and Other, which consists primarily of Molina's behavioral health and social services subsidiary, Pathways. Molina's Health Plans segment accounted for 96.07, 96.87, and 98.40 percent of Molina's 2015, 2016, and 2017 revenues, respectively.
- 20. As early as 2012, Molina indicated that the Company would soon double its revenue. Molina also said that much of that growth would stream from ACA Health Exchanges. To prepare for that growth, Molina invested large amounts of capital expenditures ("CapEx") into its administrative infrastructure, including personnel, processes, and technology.
- 21. On February 21, 2013, during the Company's first 2013 Investor Day, CFO Molina stated, "[O]ver the next three years, we believe that we'll grow revenues from \$6 billion today to \$12 billion[,] . . . [with] about a third of the additional revenues coming from reforms related to the Affordable Care Act." Several months later, during Molina's earnings call for the second quarter ended June 30, 2013, CFO Molina explained how the Company would prepare for that growth: "Most of the increase in [general and administrative ("G&A") expense] . . . is a ramp-up in administrative expenses as we make the necessary infrastructure

investments to support [Medicare/Medicaid dual eligible plans ("Duals")] and [ACA] marketplace program implementations without any offsetting revenue."

22. Later on in 2013, Molina outlined its administrative infrastructure strategy. On September 19, 2013, during the Company's second 2013 Investor Day, COO Bayer described how a single administrative infrastructure would support growth in both Medicaid markets and ACA Health Exchanges:

[I]n addition to the investments in people, process and technology, our campaign this year has been all about One Molina. And what One Molina means is that we can now take advantage of many of the investments we've made over the last few years to standardize our operations. . . . It gives us the ability to scale more quickly, and to leverage the design and the implementation of the corporate systems. So One Molina means doing it one way.

- 23. From 2012 through 2014, Molina made significant investments to update its existing administrative infrastructure. Molina continued to claim that build-up in a single administrative infrastructure would support rapid growth in both existing and new markets, including ACA Health Exchanges. On February 10, 2014, during the Company's earnings call for the fourth quarter and full-year ended December 31, 2013, CEO Molina commented on this point: "[We are] preparing our organization for the implementation of the Affordable Care Act, requiring us to scale and build the infrastructure required to accommodate Medicaid expansion and the new [ACA] marketplace products."
- 24. On January 13, 2015, during a J.P. Morgan-sponsored healthcare conference, CEO Molina emphasized the dynamic between investing in a single administrative infrastructure and the Company's rapid growth strategy:

So in 2013, . . . [t]here was a big investment in infrastructure and, as you'll recall from our filings, our admin costs rose to

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about 10% of revenue. . . . We were getting ready for [ACA] marketplace, Medicaid expansion. . . . So all these things required us to build additional infrastructure.

25. From 2015 through 2016, Molina engaged in an acquisition spree that allowed the Company to aggressively expand its Medicaid business and its ACA Health Exchange business. Throughout this period, Molina executives lauded the Company's "scalable admin infrastructure," which Company executives claimed had the capacity to support sustained growth in both Medicaid markets and ACA Health Exchanges. Because Molina's existing administrative infrastructure was touted as "scalable" (resulting from the 2012 through 2014 "ramp-up"), investors believed the Company could cut costs associated with building new systems. Investors were led to believe that aggressive expansion (and revenue growth) plus reduced costs would drive share value.

Materially False and Misleading Statements Issued During the Class Period

26. The Class Period begins on October 31, 2014, the day after Molina issued a press release announcing financial results for the third quarter ended September 30, 2014. During the related earnings call, CEO Molina stated, "Administrative costs are also tracking just as we expected. We continue to reap the benefit of the investments in infrastructure that we made last year." CFO Molina also remarked on the Company's improving "administrative cost leverage" and margins:

We continue to achieve greater administrative cost leverage. At our investor day events in 2013, we communicated how we are investing in the infrastructure to support our growth, driving administrative costs as a percentage of revenue up. . . At our investor day in 2012, we embarked on an ambitious plan to double our revenue, decrease our administrative ratio and

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increase our margin. We are well on our way to accomplishing the first two of these goals.

Throughout the Class Period, Molina executives repeatedly invoke the strategy of "leveraging" the Company's administrative infrastructure. When a company has high margins and low fixed costs, it has good "operating leverage."

- 27. On February 9, 2015, Molina issued a press release announcing financial results for the fourth quarter and full-year ended December 31, 2014. During the related earnings call, CEO Molina stated that Molina "achieved greater economies of scale" compared to 2013, "evidenced by the consistent decline in [the] administrative cost ratio throughout the year." CEO Molina added that the Company was "very excited" about 2014 growth and the Company's "successes in lowering the percentage of revenue spent on administrative costs." While the Company "did not meet [its] earnings expectations in 2014," CFO Molina reassured investors that the Company "did make good on many of [its] commitments to revenue growth and a greater administrative efficiency."
- 28. For several quarters prior to February 2015, investors and analysts expressed concern over Molina's CapEx related to administrative infrastructure. Despite Molina's lackluster 2014 financial performance, CFO Molina explained that CapEx directed to administrative infrastructure was the key to future growth: "As we discussed last year, we devoted significant resources to infrastructure and human capital investments that were necessary to fuel our anticipated growth. As our new growth businesses came online during the year, we were able to finally realize the benefits of those investments."
- 29. On February 12, 2015, during Molina's first 2015 Investor Day, CEO Molina stressed that the Company could leverage its "[s]calable admin infrastructure" to spur rapid growth and improve margins: "[B]ecause of the things that we have done in terms of our IT and in terms of some of the other infrastructure things, we do have the ability to grow and I think leverage that

administrative infrastructure." CEO Molina also addressed the Company's capacity to sustain rapid growth: "So one of the questions is, we will show you there is going to be more growth in 2015. Can [we] handle that [growth]? And from an IT standpoint, absolutely. We have built the systems to do that." CFO Molina added that Molina would "improve [its] model of care, enhance [its] systems, and improve margins."

- 30. On February 26, 2015, Molina filed its Annual Report with the SEC on Form 10-K for the fiscal year ended December 31, 2014 (the "2014 Annual Report"). In the "Business Operations" section of its 2014 Annual Report, Molina lists the Company's administrative infrastructure as one of several strategic strengths. Under the subheading "Administrative Efficiency" the Company claims, "Operationally, our two business segments share a common systems platform, which allows for economies of scale. . . . [W]e have designed our administrative and operational infrastructure to be scalable for cost-effective expansion into new and existing markets."
- 31. The 2014 Annual Report contained certifications pursuant to the Sarbanes-Oxley Act of 2002 ("SOX"), signed by Defendants CEO Molina and CFO Molina, who certified the following:
 - 1. I have reviewed this annual report on Form 10-K for the fiscal year ended December 31, 2014, of Molina Healthcare, Inc.;
 - 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period for which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for

1	external purposes in accordance with generally			
2	accepted accounting principles;			
3	(c) Evaluated the effectiveness of the registrant's			
4	disclosure controls and procedures and			
5	presented in this report our conclusions about			
6	the effectiveness of the disclosure controls and			
7	procedures, as of the end of the period covered			
8	by this report based on such evaluation; and			
9	(d) Disclosed in this report any change in the			
10	registrant's internal control over financial			
11	reporting that occurred during the registrant's			
12	most recent fiscal quarter (the registrant's fourth			
13	fiscal quarter in the case of an annual report)			
14	that has materially affected, or is reasonably			
15	likely to materially affect, the registrant's			
16	internal control over financial reporting; and			
17	5. The registrant's other certifying officer and I have			
18	disclosed, based on our most recent evaluation of			
19	internal control over financial reporting, to the			
20	registrant's auditors and the audit committee of the			
21	registrant's board of directors (or persons performing			
22	the equivalent functions):			
23	(a) All significant deficiencies and material			
24	weaknesses in the design or operation of internal			
25	control over financial reporting which are			
26	reasonably likely to adversely affect the			
27	registrant's ability to record, process, summarize			
28	and report information; and			
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- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.
- 32. On May 7, 2015, Molina issued a press release announcing financial results for the first quarter ended March 31, 2015. During the related earnings call, Company executives continued to tout the Company's rapid growth strategy, underpinned by its administrative infrastructure. CEO Molina highlighted, "We delivered 38% enrollment growth and 53% revenue growth. . . . This success underscores the current growth opportunities of our business and validates our strategic push to diversify into new markets and new programs . . . and to leverage our administrative infrastructure." CFO Molina added, "[A]dministrative cost leverage is improving our profitability."
- 33. On July 30, 2015, Molina issued a press release announcing financial results for the second quarter ended June 30, 2015. During the related earnings call, CEO Molina stated, "In-market acquisitions are an important part of our growth strategy and highly accretive, helping us to expand margins in the future. . . For the most part, speed to integration . . ., coupled with our existing infrastructure, result in significant accretion value." In finance, accretion refers to growth, or increase by gradual addition. Here again, CEO Molina is invoking the strategy of "leveraging" the Company's administrative infrastructure to improve margins and profitability.
- 34. On September 17, 2015, during Molina's second 2015 Investor Day, CEO Molina stressed, "Scalable administrative infrastructure, this is important too because as we get bigger, a lot of these services can be shared. It will help us to continue to drive down the administrative cost."
- 35. On October 29, 2015, Molina issued a press release announcing financial results for the third quarter ended September 30, 2015. During the related

earnings call, CEO Molina elaborated on the Company's high-growth strategy for new markets: "When we target a new market, our goal is to continue to diversify our geographic footprint by increasing the number of state contracts that we hold. Over the long-term, this allows us to **leverage our administrative infrastructure across a broader revenue base and drive down costs.**" With respect to existing markets, CEO Molina claimed, "[T]he integration process for in-market acquisitions benefits from our existing infrastructure and local presence." CFO Molina added, "We continue to benefit from administrative cost leverage. . . . "

- 36. On January 11, 2016, during a J.P. Morgan-sponsored healthcare conference, CEO Molina commented that the Company likes existing market acquisitions "because the integration risk is very small. We already have the infrastructure in place. Oftentimes we already have the provider contracts in place, and we're just adding more members to an existing platform."
- 37. On February 8, 2016, Molina issued a press release announcing financial results for the fourth quarter and full-year ended December 31, 2015. During the related earnings call, CEO Molina focused on the Company's rapid growth strategy: "Of the nine acquisitions we announced in 2015, eight were inmarket or tuck-in acquisitions in four of our existing states. These acquisitions alone will add about [\$1.2] billion in premium revenue in 2016 . . . and allow us to spread existing administrative overhead costs over a larger membership." CEO Molina also stated, "[A]dministrative costs rose . . ., pressured by costs associated with the [ACA] marketplace. Nevertheless, we have made solid progress on improving our margins."
- 38. On February 11, 2016, during Molina's first 2016 Investor Day, CEO Molina explained that the Company benefited from sharing one administrative infrastructure that services Molina's various segments:

[O]ur Medicaid portfolio . . . is the primary driver of our business. As you know, we operate 12 health plans in 11 states

and in Puerto Rico. We also provide information management services for five states and for the US Virgin Islands, complementary to our Medicaid business, because the IT systems that we use in our health plans and the IT systems that we're using to help the states manage their Medicaid information are primarily the same.

- 39. On February 26, 2016, Molina filed its Annual Report with the SEC on Form 10-K for the fiscal year ended December 31, 2015 (the "2015 Annual Report"). In the "Overview" section of its 2015 Annual Report, Molina lists the Company's administrative infrastructure as one of several strategic strengths. While its related statement appears under a new subheading ("Scalable Administrative Infrastructure" versus "Administrative Efficiency"), Molina's claims are substantially similar to those that appear in the Company's 2014 Annual Report: "Our operations share common systems platforms, which allow for economies of scale. . . . [W]e have designed our administrative and operational infrastructure to be scalable for cost-effective expansion into new and existing markets."
- 40. The 2015 Annual Report also contained certifications signed by Defendants CEO Molina and CFO Molina pursuant to SOX substantially similar in all material respects to those set forth in \P [31], *supra*.
- 41. The statements contained in ¶¶ [26–40] were materially false and/or misleading when made because Defendants failed to disclose that: (1) Molina's administrative infrastructure was never designed to handle the size and complexity of the Company's rapid growth strategy; (2) Molina failed to remediate systemic issues and costly disruptions with critical administrative infrastructure functions including provider payment and utilization management; and (3) as a result, Molina common stock traded at artificially inflated prices during the Class Period.

- 42. The truth regarding Molina's failed growth strategy and inadequate administrative infrastructure was revealed through a series of partial disclosures. On April 28, 2016, Molina issued a press release announcing financial results for the first quarter ended March 31, 2016. Molina shocked investors by delivering a 37 percent earnings miss for the first quarter and a 30 percent earnings guidance cut for full-year 2016. Molina blamed the poor results on higher costs related to administrative capacity issues. This was the first glimpse into Molina's overburdened administrative infrastructure, but the Company defended its rapid growth strategy. On this news, Molina's common stock price fell \$12.46 per share, or 19.40 percent, to close at \$51.76 per share on April 29, 2016.
- 43. During the related earnings call, CEO Molina described the issues facing the Company: "[W]e anticipated enrollment growth, but our results exceeded even our own projections. Assimilating this membership stretched our operational resources. Accordingly, we redoubled our efforts around member and provider services, care and utilization management, provider payment, and information technology, all areas that felt the strain of rapid growth." Despite these problems, CFO Molina reassured investors that any administrative infrastructure issues were under control:
 - We've... added to the IT infrastructure so that now we've got the bandwidth or the pipes to allow us to maintain and increase this enrollment without having big glitches or stopgaps.... [W]e have built the capacity that we need for the next several years, and we're confident that we're not going to have another strain like we just experienced in the first quarter of this year.
- 44. On June 9, 2016, during a Barclays-sponsored loan conference, CFO Molina reiterated the Company's commitment to rapid growth and continuing to rely on Molina's existing administrative infrastructure: "[W]e also like acquiring

Medicaid contracts from other health plans in existing markets. . . . Those tend to be very accretive short term, because **we bring over a lot of revenue and don't have a lot of administrative infrastructure buildup**." Regarding administrative infrastructure capacity, CFO Molina echoed the Company's prior statements regarding scalability: "We have a scalable administrative infrastructure."

45. On July 13, 2016, Molina issued a press release entitled "Molina Healthcare Selects VCE Vblock All-Flash for Rapid Scale and Growth." In the press release, Molina touted that it was "updating its data center with VCE Vblock system 740s converged infrastructure and the added power of all-flash[,]" which the Company claimed would "improve several critical areas including service deployment and the infrastructure that supports its high-volume call center." Molina emphasized that, "[o]ver the past five years," the Company had "experienced rapid growth," and, with the new technology, the Company gained "critical agility and speed for the IT organization to quickly respond to increasing business demands as the company prepares for its next phase of growth." CIO Hopfer stressed how the new "converged infrastructure" would help the Company's administrative infrastructure "scale" reliably for sustained rapid growth:

During the past three years Molina has added over 2.3 million members. Supporting this kind of growth demands an infrastructure that scales, is reliable and cost effective.

Through VCE converged infrastructure with all-flash technology, we are able to leverage a high workload demanding application that can run mission-critical data with a faster processing time. This can save time, resources and prevents outages that result from data overload.

46. On July 27, 2016, Molina issued a press release announcing financial results for the second quarter ended June 30, 2016. During the related earnings

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call, Molina stressed improvements to existing administrative infrastructure and commitments to rapid growth. CEO Molina stated:

> We continue to improve our information technology and medical management infrastructure. . . . In order to avoid a repeat of what happened in the first quarter, we have re-prioritized and accelerated improvements that were already planned and budgeted for 2016. . . . Two improvements are worth specific mention. In the area of information technology, we have supplemented our systems with a hyperconverged infrastructure. This software-centric architecture enables us to achieve a greater level of scalability, improved operational efficiency, shorter deployment times, and enhanced security by tightly integrating our computing, storage, and virtualization resources.

CFO Molina confirmed resolution of the Company's first quarter 2016 issues: "Operationally, we have addressed the infrastructure problems that contributed to our first-quarter difficulties."

- 47. On October 27, 2016, Molina issued a press release announcing financial results for the third quarter ended September 30, 2016. During the related earnings call, Molina continued to tout the Company's updated administrative infrastructure, rapid growth plan, and improving margins. CEO Molina claimed, "During the third quarter, we upgraded the newer version of our existing enterprise core administration platform across 12 health plans. The upgrade allows us to continue to accommodate growth and increase administrative efficiency. . . . " CFO Molina also stated, "[W]e continued to benefit from greater administrative costs efficiency."
- On January 9, 2017, during a J.P. Morgan-sponsored healthcare 48. conference, CEO Molina reiterated, "We have a scalable administrative infrastructure, a consistent national brand, an experienced management team, and a

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mission-driven culture." During the questions and answers segment, CFO Molina added, "Now [during 2016] . . ., I think that there were some holes, but we have plugged those holes. . . . "

- 49. The statements contained in \P [42–48] were materially false and/or misleading when made because Defendants failed to disclose that: (1) Molina's administrative infrastructure was never designed to handle the size and complexity of the Company's rapid growth strategy; (2) Molina failed to remediate systemic issues and costly disruptions with critical administrative infrastructure functions including provider payment and utilization management; and (3) as a result, Molina common stock traded at artificially inflated prices during the Class Period.
- 50. On February 15, 2017, Molina issued a press release announcing financial results for the fourth quarter and full-year ended December 31, 2016. Despite Molina's prior expressions of commitment to a rapid growth strategy, Molina executives cautioned that the Company could not commit to ACA Health Exchange participation beyond 2017. On this news, Molina's common stock price fell \$10.71 per share, or 17.88 percent, to close at \$49.18 per share on February 16, 2017.
- 51. During the related earnings call, CEO Molina addressed the Company's new position regarding ACA Health Exchange growth: "[W]e believe there are simply too many unknowns with the marketplace program to commit to our participation beyond 2017. We will wait and see how the new administration and Congress will adjust the program and we plan to evaluate our participation on a state-by-state basis." CEO Molina attempted to shift investors' focus to margin improvements and administrative cost leverage, but the concern over ACA Health Exchange participation was paramount: "We also lowered medical costs . . . and we continue to reduce our administrative costs. . . . [H]owever, **ongoing issues** related to the Affordable Care Act's insurance marketplace have continued and have had a significant adverse impact on our financial results during the

fourth quarter." CEO Molina also claimed that Molina's poor financial results belied the Company's overall growth story: "I want to emphasize that while the losses that we incurred in the marketplace program are likely to capture headlines and overshadow the operational progress we have made during 2016, it has not changed the positive trajectory in our core business."

52. On February 16, 2017, during Molina's first 2017 Investor Day, Molina executives continued to point to improving margins, and re-committed to leveraging existing administrative infrastructure to spur additional growth. CEO Molina claimed, "[T]here are a number of ongoing operational improvements that we will continue that were begun last year[,]" including "leveraging our technology, integrating behavioral health and care coordination." COO Bayer added:

One of the ways we leverage technology is to monitor unit costs, tie that to position provider costs, and we direct members to those markets. Reducing hospitalizations, because it is such a significant contributor to overall medical costs. . . . We're leveraging technology in our analytics and also in improving our internal business processes. So the processes of utilization management and care coordination as you can imagine, involve coordinating vast amounts of data and lots of different employees. We have underway now, the implementation of a workflow tool that will integrate our case management, our utilization management and bring together a holistic picture of the patient. We expect that to result and not only reduce administrative cost, because we're leveraging technology, but better outcomes. . . .

53. On March 1, 2017, Molina filed its Annual Report with the SEC on Form 10-K for the fiscal year ended December 31, 2016 (the "2016 Annual").

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Report"). Unlike the 2014 Annual Report and the 2015 Annual Report, Molina's prior positive statements regarding its "scalable administrative infrastructure" were conspicuously absent, and the Company did not describe its existing administrative infrastructure as a "strategic strength."

- The 2016 Annual Report also contained certifications signed by 54. Defendants CEO Molina and CFO Molina pursuant to SOX substantially similar in all material respects to those set forth in \P [31], *supra*.
- 55. On May 2, 2017, Molina issued a press release announcing the termination of both CEO Molina and CFO Molina. Joseph W. White ("CFO White") was named interim President and CEO, replacing J. Mario Molina, and White was also named CFO, replacing John C. Molina. While J. Mario Molina and John C. Molina would retain their positions on the Board of Directors, they were both excluded from a new executive committee consisting of solely independent directors. Dale B. Wolf, the Chairman of the Board of Directors stated, "In light of the Company's disappointing financial performance, the Board has determined to change leadership in order to drive profitability through operational improvements. These changes represent targeted and deliberate actions to enhance the Company's focus and improve its competitive position within the healthcare industry."
- 56. The statements contained in \P [50–55] were materially false and/or misleading when made because Defendants failed to disclose that: (1) Molina's administrative infrastructure was never designed to handle the size and complexity of the Company's rapid growth strategy; (2) Molina failed to remediate systemic issues and costly disruptions with critical administrative infrastructure functions including provider payment and utilization management; and (3) as a result, Molina common stock traded at artificially inflated prices during the Class Period.
- 57. On August 2, 2017, Molina issued a press release announcing financial results for the second quarter ended June 30, 2017. The Company

reported a net loss of \$230 million for the quarter, termination of its ACA Health Exchange participation in Utah and Wisconsin, and a major restructuring plan. On this news, Molina's common stock price fell \$3.92 per share, or 5.92 percent, to close at \$62.32 per share on August 3, 2017.

58. During the related earnings call, CFO White revealed the real reason behind Molina's financial woes:

[L]et's talk about how we got here. . . . First, we did not properly adjust our business to absorb the growth that resulted from the Affordable Care Act. Second, we did not fully appreciate that growth in the ACA Marketplace required robust development of new capabilities that we did not have. . . . The implementation of the Affordable Care Act brought a sudden growth. We prepared for that growth by spending more on existing processes, procedures, capabilities and technologies. In hindsight, this was a mistake. As a result of trying to manage our rapid growth within an infrastructure designed for a much smaller, simpler business, we experienced breakdowns in areas like provider payment, utilization management, risk adjustment and information management.

Until now, Molina had touted its existing administrative infrastructure as "scalable." In fact, CFO White's statement reveals that Molina's existing administrative infrastructure never had the capacity to support the Company's rapid growth strategy.

59. During the same earnings call, CFO White also revealed that Molina had known about serious issues with its existing administrative infrastructure as early as January 2016:

The utilization management issues we saw last year, in the first quarter of 2016, and the out-of-period claims expenses occurred in this quarter were emblematic of these difficulties, as are the challenges we have faced in adequately measuring our exposure to Marketplace risk adjustment liabilities. In retrospect, a better approach would have been to undertake a full review of the organization in anticipation of the potential growth resulting from the Affordable Care Act. Instead of increasing investment in existing processes, we should have conducted the full redesign of our business that we are doing now.

CFO White further revealed that its Medicaid-based administrative infrastructure was incompatible with planned growth in ACA Health Exchanges:

Our challenges in the [ACA] Marketplace point to the second source of our current difficulties: the **failure to fully appreciate the unique demands of the [ACA] Marketplace product...**[T]he [ACA] Marketplace is fundamentally an individual insurance market and, in some respects, very different form the Medicaid market.... [T]here were ... aspects of the [ACA] Marketplace business for which we were not as well prepared: member billing, risk adjustment and pricing, to name a few.

60. During the same earnings call, CFO White described how Molina's previous massive CapEx spend into existing administrative infrastructure was misdirected:

A lot of the build we've done in the company in 2012, in 2013, into 2014, when we were talking to you all about the way we were spending more money on admin. Honestly, I think we

directed it -- we placed it in the wrong direction. And I think we were doubling down on existing processes, existing methods of doing things when we actually needed to just essentially strip down to the fundamentals and rebuild the chassis of the business. That's something we've been spending a lot of time with our -- among ourselves as a leadership team and with our consultants over the last 6 months or so."

Thus, no later than January 2017, Molina executives were taking active measures, including hiring outside consultants, to remediate major undisclosed problems with the Company's administrative infrastructure.

61. As a result of Defendants' wrongful acts and omissions, and the precipitous decline in the market value of the Company's common stock, Plaintiff and other Class members have suffered significant losses and damages.

ADDITIONAL SCIENTER ALLEGATIONS

- 62. During the Class Period, as alleged herein, the Individual Defendants acted with scienter in that the Individual Defendants knew or were reckless as to whether the public documents and statements issued or disseminated in the name of the Company during the Class Period were materially false and misleading; knew or were reckless as to whether such statements or documents would be issued or disseminated to the investing public; and knowingly and substantially participated or acquiesced in the issuance or dissemination of such statements or documents as primary violations of the federal securities laws.
- 63. The Individual Defendants permitted Molina to release these false and misleading statements and failed to file the necessary corrective disclosures, which artificially inflated the value of the Company's common stock.
- 64. As set forth herein, the Individual Defendants, by virtue of their receipt of information reflecting the true facts regarding Molina, their control over, receipt, and/or modification of Molina's allegedly materially misleading statements

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and omissions, and/or their positions with the Company that made them privy to confidential information concerning Molina, participated in the fraudulent scheme alleged herein.

65. The Individual Defendants are liable as participants in a fraudulent scheme and course of conduct that operated as a fraud or deceit on purchasers of Molina common stock by disseminating materially false and misleading statements and/or concealing material adverse facts. The scheme deceived the investing public regarding Molina's business, operations, and management and the intrinsic value of Molina common stock and caused Plaintiff and members of the Class to purchase Molina common stock at artificially inflated prices.

LOSS CAUSATION/ECONOMIC LOSS

During the Class Period, as detailed herein, Molina and Individual 66. Defendants made false and misleading statements and engaged in a scheme to deceive the market and a course of conduct that artificially inflated the prices of Molina common stock, and operated as a fraud or deceit on Class Period purchasers of Molina common stock by misrepresenting the Company's business and prospects. Later, when Defendants' prior misrepresentations and fraudulent conduct became known to the market, the price of Molina common stock declined as the prior artificial inflation came out of the price over time. As a result of their purchases of Molina common stock during the Class Period, Plaintiff and other members of the Class suffered economic loss, i.e., damages, under the federal securities laws.

APPLICABILITY OF PRESUMPTION OF RELIANCE: FRAUD ON THE MARKET

- Plaintiff will rely upon the presumption of reliance established by the 67. fraud-on-the-market doctrine in that, among other things:
- (a) Defendants made public misrepresentations or failed to disclose material facts during the Class Period;

- (b) the omissions and misrepresentations were material;
- (c) the Company's common stock traded in an efficient market;
- (d) the misrepresentations alleged would tend to induce a reasonable investor to misjudge the value of the Company's common stock; and
- (e) Plaintiff and other members of the Class purchased Molina common stock between the time Defendants misrepresented or failed to disclose material facts and the time the true facts were disclosed, without knowledge of the misrepresented or omitted facts.
- 68. At all relevant times, the markets for Molina common stock were efficient for the following reasons, among others:
- (a) as a regulated issuer, Molina filed periodic public reports with the SEC;
- (b) Molina regularly communicated with public investors via established market communication mechanisms, including through regular disseminations of press releases on the major news wire services and through other wide-ranging public disclosures, such as communications with the financial press, securities analysts, and other similar reporting services;
- (c) Molina was followed by several securities analysts employed by major brokerage firm(s) who wrote reports that were distributed to the sales force and certain customers of their respective brokerage firm(s) and that were publicly available and entered the public marketplace; and
- (d) Molina common stock was actively traded in an efficient market, and Molina common stock was traded on the NYSE under the ticker symbol "MOH."
- 69. As a result of the foregoing, the market for Molina common stock promptly digested current information regarding Molina from publicly available sources and reflected such information in Molina's common stock price(s). Under these circumstances, all purchasers of Molina common stock during the Class

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Period suffered similar injury through their purchase of Molina common stock at artificially inflated prices and the presumption of reliance applies.

70. Further, to the extent that the Defendants concealed or improperly failed to disclose material facts with regard to the Company, Plaintiff is entitled to a presumption of reliance in accordance with *Affiliated Ute Citizens of Utah v. United States*, 406 U.S. 128, 153 (1972).

NO SAFE HARBOR

71. The statutory safe harbor provided for forward-looking statements under certain circumstances does not apply to any of the allegedly false statements pleaded in this Complaint. The statements alleged to be false and misleading herein all relate to then-existing facts and conditions. In addition, to the extent certain of the statements alleged to be false may be characterized as forward looking, they were not identified as "forward-looking statements" when made and there were no meaningful cautionary statements identifying important factors that could cause actual results to differ materially from those in the purportedly forward-looking statements. In the alternative, to the extent that the statutory safe harbor is determined to apply to any forward-looking statements pleaded herein, Defendants are liable for those false forward-looking statements because at the time each of those forward-looking statements were made, the speaker had actual knowledge that the forward-looking statement was materially false or misleading, and/or the forward-looking statement was authorized or approved by an executive officer of Molina who knew that the statement was false when made.

CLASS ACTION ALLEGATIONS

72. Plaintiff brings this action as a class action pursuant to Rule 23 of the Federal Rules of Civil Procedure on behalf of all persons or entities who purchased or otherwise acquired Molina common stock between October 31, 2014 and August 2, 2017, inclusive (the "Class"). Excluded from the Class are Defendants, members of the immediate family of each of the Individual Defendants, any

subsidiary or affiliate of Molina, and the directors and officers of Molina and their families and affiliates at all relevant times.

- 73. The members of the Class are so numerous that joinder of all members is impracticable. The disposition of their claims in a class action will provide substantial benefits to the parties and the Court. As of February 23, 2018, Molina had: 59,727,000 shares of common stock outstanding.
- 74. There is a well-defined community of interest in the questions of law and fact involved in this case. Questions of law and fact common to the members of the Class which predominate over questions which may affect individual Class members include:
 - (a) Whether the Exchange Act was violated by Defendants;
- (b) Whether Defendants omitted and/or misrepresented material facts;
- (c) Whether Defendants' statements omitted material facts necessary in order to make the statements made, in light of the circumstances under which they were made, not misleading;
- (d) Whether Defendants knew or recklessly disregarded that their statements were false and misleading;
- (e) Whether the price of Molina common stock was artificially inflated; and
- (f) The extent of damage sustained by Class members and the appropriate measure of damages.
- 75. Plaintiff's claims are typical of those of the Class because Plaintiff and the Class sustained damages from Defendants' wrongful conduct.
- 76. Plaintiff will adequately protect the interests of the Class and has retained counsel experienced in securities class action litigation. Plaintiff has no interests that conflict with those of the Class.

77. A class action is superior to other available methods for the fair and efficient adjudication of this controversy.

CLAIMS FOR RELIEF

COUNT I

For Violation of Section 10(b) of the Exchange Act and Rule 10b-5 Against All Defendants

- 78. Plaintiff repeats and realleges each and every allegation contained in the foregoing paragraphs as if fully set forth herein.
- 79. During the Class Period, Defendants disseminated or approved the false statements specified above, which they knew or recklessly disregarded were misleading in that they contained misrepresentations and failed to disclose material facts necessary in order to make the statements made, in light of the circumstances under which they were made, not misleading.
- 80. Defendants violated Section 10(b) of the Exchange Act and Rule 10b-5 in that they:
 - (a) Employed devices, schemes, and artifices to defraud;
- (b) Made untrue statements of material facts or omitted to state material facts necessary in order to make the statements made, in light of the circumstances under which they were made, not misleading; or
- (c) Engaged in acts, practices, and a course of business that operated as a fraud or deceit upon Plaintiff and others similarly situated in connection with their purchases of Molina common stock during the Class Period.
- 81. Plaintiff and the Class have suffered damages in that, in reliance on the integrity of the market, they paid artificially inflated prices for Molina common stock. Plaintiff and the Class would not have purchased Molina common stock at the prices they paid, or at all, if they had been aware that the market prices had been artificially and falsely inflated by Defendants' misleading statements.

82. As a direct and proximate result of these Defendants' wrongful conduct, Plaintiff and the other members of the Class suffered damages in connection with their purchases of Molina common stock during the Class Period.

COUNT II

For Violation of Section 20(a) of the Exchange Act Against the Individual Defendants

- 83. Plaintiff repeats and realleges each and every allegation contained in the foregoing paragraphs as if fully set forth herein.
- 84. The Individual Defendants acted as controlling persons of Molina within the meaning of Section 20(a) of the Exchange Act. By virtue of their positions and their power to control public statements about Molina, the Individual Defendants had the power and ability to control the actions of Molina and its employees. By reason of such conduct, Defendants are liable pursuant to Section 20(a) of the Exchange Act.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays for judgment as follows:

- A. Declaring this action to be a proper class action pursuant to Federal Rule of Civil Procedure 23;
- B. Awarding Plaintiff and the members of the Class damages and interest;
 - C. Awarding Plaintiff's reasonable costs, including attorneys' fees; and
- D. Awarding such equitable/injunctive or other relief as the Court may deem just and proper.

JURY DEMAND

Plaintiff demands a trial by jury.

1	DATED: April 27, 2018	Respectfully submitted,
	DATED: April 27, 2018	Respectivity submitted,
2		GLANCY PRONGAY & MURRAY
3		LLP
4		
5		By: <u>/s/ Robert V. Prongay</u> Robert V. Prongay (#270796)
6		Lesley F. Portnoy (#304851)
7		1925 Century Park East, Suite 2100
		Los Angeles, CA 90067
8		Telephone: (310) 201-9150 Facsimile: (310) 201-9160
9		Email: info@glancylaw.com
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11		Liaison Counsel for Plaintiff Steamfitters Local 449 Pension Plan
12		
13		Christopher J. Keller Eric J. Belfi
		Francis P. McConville
14		LABATON SUCHAROW LLP
15		140 Broadway
16		New York, New York 10005 Telephone: (212) 907-0700
17		Facsimile: (212) 818-0477
18		Emails: ckeller@labaton.com
		ebelfi@labaton.com
19		fmcconville@labaton.com
20		Counsel for Plaintiff Steamfitters Local 449
21		Pension Plan
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CERTIFICATION

I, Joseph M. Little, as Chairman of the Board of Trustees of Steamfitters Local 449 Pension Plan ("Local 449"), hereby certify as follows:

- 1. I am fully authorized to enter into and execute this Certification on behalf of Local 449. I have reviewed a Complaint prepared against Molina Healthcare, Inc. ("Molina") alleging violations of the federal securities laws;
- 2. Local 449 did not purchase common stock of Molina at the direction of counsel or in order to participate in any private action under the federal securities laws;
- 3. Local 449 is willing to serve as a lead plaintiff and representative party in this matter, including providing testimony at deposition and trial, if necessary;
- 4. Local 449's transactions in Molina common stock during the Class Period are reflected in Exhibit A, attached hereto;
- 5. Local 449 sought to serve or currently serves as a lead plaintiff in the following class actions under the federal securities laws filed during the last three years:

International Brotherhood of Electrical Workers Local No. 38 Pension Fund Pension Plan v. KLX Inc., No. 9:16-cv-80023 (S.D. Fla.) Lentch v. Vista Outdoor, No. 1:17-cv-0012 (D. Utah.)

6. Local 449 sought to serve as a representative party but not as a lead plaintiff in the following class action under the federal securities laws filed during the last three years:

Steamfitters Local 449 Pension Plan v. Eaton Corporation PLC, No. 1:16-cv-06393 (S.D.N.Y.) Steamfitters Local 449 Pension Plan v. Maximus, Inc., No. 1:17-cv-0884 (E.D. Va.) Steamfitters Local 449 Pension Plan v. Skechers U.S.A., Inc., No. 1:17-cv-08107 (S.D.N.Y.)

7. Beyond its pro rata share of any recovery, Local 449 will not accept payment for serving as a lead plaintiff and representative party on behalf of the Class, except the reimbursement of such reasonable costs and expenses (including lost wages) as ordered or approved by the Court.

I declare under penalty of perjury, under the laws of the United States, that the foregoing is true and correct this 26th day of April, 2018.

osetyl M. Little

Chairman of the Board of Trustees Steamfitters Local 449 Pension Plan

EXHIBIT A

TRANSACTIONS IN MOLINA HEALTHCARE, INC.

Transaction Type	Trade Date	Shares	Price Per Share	Cost / Proceeds
Purchase	07/16/15	1,920.00	\$72.32	(\$138,854.40)
Purchase	07/17/15	190.00	\$73.04	(\$13,877.60)
Purchase	08/18/15	890.00	\$80.70	(\$71,823.00)
Purchase	09/23/15	5.00	\$76.35	(\$381.75)
Sale	09/23/15	-10.00	\$76.34	\$763.40
Purchase	09/24/15	727.00	\$76.66	(\$55,731.82)
Purchase	01/27/16	30.00	\$55.35	(\$1,660.50)
Purchase	01/27/16	33.00	\$55.35	(\$1,826.55)
Purchase	06/13/16	380.00	\$50.53	(\$19,201.40)
Sale	09/13/16	-584.00	\$54.77	\$31,985.68
Sale	09/13/16	-890.00	\$54.77	\$48,745.30
Purchase	12/30/16	482.00	\$54.44	(\$26,240.08)
Sale	03/15/17	-1,553.00	\$44.83	\$69,620.99
Sale	03/15/17	-1,620.00	\$44.83	\$72,624.60